



Enhancing Access to Nursing Care Across the Nation





Nurse Licensure Compact
Nurse and Employer Webinar
February 22, 2022





Terminology

- **Multistate License or Compact License:** one license issued in the home state valid for practice in all NLC states.
- **Single State License:** valid only in state of issuance.
- **Home State:** the primary state of residence
- **Remote States:** NLC states other than the home state
- **PSOR:** Primary State of Residence
- **PTP:** Privilege to Practice. The authority for a multistate license holder to practice in other NLC states.





What is the Nurse Licensure Compact?



A statutory agreement between two or more states established for the purpose of remedying a particular problem of multistate concern.



Each party state is a signatory to the same contract. For that reason there is a need for “substantive sameness.”



The NLC allows for a nurse to have one multistate license (issued from his/her primary state of residency).



The NLC permits the nurse to practice in other compact states (physically or via telehealth) subject to each states laws.





How Does it Work?



A resident of a compact state is issued a multistate license that is valid for practice (physically or telephonically) in all Compact states.



In order to be eligible for a multistate license a nurse *MUST* be a legal resident of a compact state.



A nurse needs to meet the Uniform Licensure Requirements for a compact license.



Primary Concepts of a Multistate License



A nurse can only hold one multistate license issued by the home state.

A multistate license is NOT a national license, it is a state based license.

A nurse has multistate licensure privilege to practice in other compact states (remote states)





The NLC is Similar to the DLC...



The NLC was originally developed based on the Driver's License Compact (DLC).

- ❖ It shares the same concept of one multistate license issued in the Primary State of Residence (PSOR) and accepted in all member states.
- ❖ You can drive across state lines with one license because other states are members of the driver's license compact. They accept the license of your PSOR.

LICENSURE MODEL OF MUTUAL RECOGNITION...





Where Does Practice Take Place?

- A nurse must have the authority to practice (PTP) in the state where the patient/consumer is located at the time nursing service is provided.



“As the organizations representing...state...licensing boards...that regulate the practice of medicine, pharmacy and nursing, ... (we) affirm that in a consumer protection model, health care practice occurs where the recipient of healthcare services is located.”

Source: The Tri-Regulator Collaborative Position Statement on Practice Location for Consumer Protection



Why Need More than One License?

- ❖ You need more than one license because practice requires licensure.
- ❖ Practice takes place in the state where the patient/consumer is located at the time nursing service is provided.



MSL Enhances Mobility and Portability

- Telehealth practice (call center, triage, case managers, etc)
- Disaster recovery assistance
- Military spouse relocation; military moonlighting or training in civilian facilities
- Nursing faculty engaged in distance education
- Access for rural populations and healthcare shortage areas
- Facility staffing: travel nursing
- Home health and hospice
- Transport nursing
- Nurses residing near borders and practicing in an adjacent state.



NLC Benefits



- When a nurse holds a multistate license and is being recruited by an employer in another NLC state, the nurse can be available to the prospective employer immediately since the nurse already has the authority to practice in that state.



My State Joined the NLC, How do I Obtain a Multistate License?



If you are a legal resident of a NLC state that joined the NLC after 1/19/2018 (GA, FL, OK, WY, WV, KS, AL, LA, NJ, VT) and hold a single state license in that state...

- Go to the board of nursing website
- Complete the upgrade or conversion application





Are You Eligible for a Multistate License...

To receive a **multistate** license, a nurse must:

1

Meet the home state's qualifications

2

Graduate from qualifying education program (or graduated from a foreign program verified by independent credentials review agency)

3

Passed English proficiency exam if foreign grad





Are You Eligible for a Multistate License...

To receive a **multistate** license, a nurse must:

4

Pass the NCLEX-RN® or NCLEX-PN® exam (or state board test pool exam).

5

Have no active discipline on a license.

6

Submit to state/federal fingerprint-based criminal background check.

7

Not be currently enrolled in an alternative program.





Are You Eligible for a Multistate License...

To receive a **multistate** license, a nurse must:

8

Self-disclose participation in an alternative program.

9

Have no misdemeanors related to practice of nursing as determined by the state board of nursing on a case by case basis.

10

Have a valid U.S. Social Security number.

11

Have no prior state or federal felony convictions.





If you do not meet a requirement...



How Can YOU Ensure Nurses Hired from NLC States are Appropriately Licensed?



- Check the license status on www.nursys.com using the Quick Confirm feature.
- Determine if the nurse is changing the PSOR or not? i.e, is it the intent of the nurse to become a resident of your state (or perhaps of an adjacent state, if the job is near state lines)?
- The nurse changing PSOR must apply for license by endorsement upon moving. Employers may wish to implement a policy by which nurses who need to apply for license by endorsement, do so and provide proof within X number of days, e.g., 30
- The nurse not changing PSOR will practice in your state under her existing multistate license. I.e., The nurse's intent is to return to her home state /PSOR.
- days.





NURSYS.COM



Where can the nurse practice as an RN and/or PN?

A visual representation of all the states where the selected nurse has authorization to practice

[View Now](#) >

NAME ON LICENSE	TYPE	LICENSE STATE	LICENSE	ACTIVE	LICENSE STATUS	LICENSE ORIGINAL ISSUE DATE	LICENSE EXPIRATION DATE	COMPACT STATUS
SANDRA	RN	IDAHO		YES	UNENCUMBERED	08/10/1971	08/31/2021	MULTISTATE

1. Go to [nursys.com](https://www.nursys.com) then click QuickConfirm
2. Search by your Name, License Number or NCSBN ID.
3. Click "View Report"

4. On Nursys QuickConfirm Report page, click "Where can the nurse practice as an RN and/or PN?"





QuickConfirm License Verification Report

[← Back to search results](#) [+ New search](#)

Primary Source Boards of Nursing Report Summary for

JANE SMITH [NCSBN ID: 46792206]

Report Date: As of Thursday September 16 2021 03:24:10 PM US Central Time

[Download report](#)

[Print](#) | [Email](#)



Where can the nurse practice as an RN and/or PN?

A visual representation of all the states where the selected nurse has authorization to practice

[View Now](#)

NAME ON LICENSE	TYPE	LICENSE STATE	LICENSE	ACTIVE	LICENSE STATUS	LICENSE ORIGINAL ISSUE DATE	LICENSE EXPIRATION DATE	COMPACT STATUS
SMITH, JANE	RN	IDAHO	20000	YES	UNEXPIRED	05/08/2017	08/31/2023	





NCSBN ID = Unique Nurse Identifier

- Each nurse is assigned a Unique Nurse ID, regardless of how many licenses the nurse may have or the number of qualifications (ex. PN, RN or APRN).
- If you do not have your Unique Nurse ID, search for your record by name or license and retrieve your Unique Nurse ID.

QuickConfirm License Verification

RN and LPN/VN licenses from participating boards of nursing are available for this service. Some participating boards also provide verification of advance practice licenses.

Search by Name | Search by License Number | Search by NCSBN ID

NCSBN ID is the public, globally unique identifier for all nurses from participating boards of nursing. For a broader search, select "Search by Name" above.

Last name: smith | First name: Jane | License type: RN | State: MISSISSIPPI

Search on maiden or other names

Security verification: please check the box below. You may be asked to complete a second verification step.

I'm not a robot

Search [Reset]

JANE SMITH [NCSBN ID: 10792256]

LAST NAME	FIRST NAME	LICENSE TYPE	STATE	LICENSE NUMBER
SMITH	JANE	RN	MISSISSIPPI	10792256
SMITH	JANE	RN	MISSISSIPPI	10792256





NURSYS.COM

Welcome to Nursys

Look up, verify and monitor your nurse licenses anytime, anywhere.

Nursys.com provides online verification for endorsement to a nurse requesting to practice in another state and anyone who wants to verify a nurse license.

Primary source equivalent: The Nursys licensure and disciplinary database is the repository of the data provided directly from state boards of nursing. Learn more.




Nursys e-Notify is a free notification service that provides automated license status updates.

Want license expiration and status updates for your nurses? For yourself?

Institutions Enroll your entire nurse list and e-Notify will send regular updates of changes to licenses from e-Notify participating boards of nursing.

Nurses Sign up to receive license expiration reminders and status updates.

QuickConfirm License Verification is a free service to look up and verify nurse licensure information.

Need to verify a nurse's licensure status?

Look up a license from any QuickConfirm participating board of nursing and print/download a report with the licensure and discipline status information for that nurse.

Nurse License Verification for Endorsement is an online service for requesting secure electronic verification of licensure between boards of nursing.

Need to request verification as a requirement for applying in a new state?

Just tell us which license type, RN and/or LPN/CN, and which state you are applying to. In one simple step Nursys will send the board of nursing all of the verifications from all participating states where you have a record of licensure.





NURSYS.COM E-NOTIFY



- Free license status notification service
- Individual nurses may enroll by creating their secure e-profile access to the portal
- Employers may enroll their nursing workforce by creating a credentialed secure account
- Receive real-time notifications related to:
 - Expired licenses
 - Upcoming renewal reminder
 - Any changes in license status
 - Disciplinary actions



NLC supporters across the U.S.

- Air & Surface Transport Nurses Association
- American Academy of Ambulatory Care Nursing
- American Association of Colleges of Nursing
- American Association of Neuroscience Nurses
- American Association of Occupational Health Nurses (AAOHN)
- American Association of Poison Control Centers
- American Nephrology Nurses Association
- American Organization of Nurse Executives (AONE)
- American Telemedicine Association (ATA)
- Association of Camp Nurses
- Association for Vascular Access
- Case Management Society of America (CMSA)
- Center for Telehealth and E-Health Law
- CGFNS International, Inc.
- Citizen Advocacy Center (CAC)
- Commission for Case Manager Certification
- Cross Country Healthcare
- Emergency Nurses Association (ENA)
- Health IT Now
- Hospital Corporation of America (HCA) Healthcare
- National Military Family Association
- National Governors Association Center for Best Practices
- National League for Nursing
- National Patient Safety Foundation
- National Student Nurses' Association (NSNA)
- Oncology Nursing Society
- Optum
- Organization for Associate Degree Nursing
- Population Health Alliance
- Telehealth Leadership Council
- U.S. Department of Commerce
- WorldWide HealthStaff Solutions Ltd.
- American Red Cross





How Can Nurses Become Involved in Supporting Legislation?

- Educate stakeholders about the NLC
- Send a letter to legislator and governor via www.nursecompact.com
- Contact or meet with these elected officials
- Start a petition at www.change.org and send to your legislator
- Volunteer to testify when a bill is heard before a legislative committee
- Be the catalyst to get your national organization/employer to formally endorse the NLC





SURVEY FEEDBACK

https://ncsbn.qualtrics.com/jfe/form/SV_ePSBhq3LjjY2Z6K

Please rate each statement below on the scale of Very Satisfied to Very Dissatisfied.

	Extremely Satisfied	Satisfied	Neutral	Dissatisfied	Extremely Dissatisfied
Overall quality of the presentation.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The usefulness, relevance, and clarity of the information provided in this presentation.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Quality of the slides/PowerPoint for this presentation.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>





SUBSCRIBE

NLC Tip of the Week (Every Wednesday)

<https://www.ncsbn.org/13615.htm>



 **Nurse Licensure Compact**
INCREASING ACCESS TO CARE

TIP of the week

TRUE OR FALSE:

The state where a nurse owns his/her property is the nurse's primary state of residence (PSOR).

Scroll Down to See the Answer

[Learn More About the NLC](#)

THANK YOU!

Questions?

Email:

nursecompact@ncsbn.org

Website:

Nlc.gov

nursecompact.com

