

The College of Nurses of Ontario's Quality Assurance Program

Challenges and Opportunities

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THE STANDARD OF CARE.

Objectives

- Increase awareness of the components of the Quality Assurance Program for nurses practising in Ontario, Canada
- Understand the implications of developing and implementing a Practice Simulation assessment

Legislative Framework

- Public Protection Mandate
- Regulated Health Professions Act (RHPA), 1991
 - College objects
 - Council and Statutory Committees
- Nursing Act, 1991
 - Scope of practice statement
 - Classes of registration
 - Quality Assurance Regulation

Quality Assurance Program

- Self Assessment
 - Learning Plan
- Practice Assessment
 - Objective Test
 - Chart Review and Interview
 - Practice Simulation
- Peer Assessment

Self Assessment

- Learning Plan
 - Meaningful and relevant
 - Practice Reflection
 - Learning Plan

Practice Assessment

- Objective Tests
 - Standards and Competency based
 - On – line multiple choice
- Chart Review and Interview
 - Behaviour-based
 - Practice Standard and Core Competencies
 - Structured interview by Peer Assessor

Practice Simulation

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Background

- Nurse Practitioners
 - Clinical role
 - Expanded scope of practice
 - Variety of settings
 - Nurse Practitioner Led Clinics

Practice Simulation

- Clinical assessment
- Support in the Literature

Practice Simulation Development

- Identify Competencies
- Blueprint
- Item Writing
- Scoring Tool
- Reports

Practice Simulation Planning

- Partnerships
- Roles
- Selection
- Pilot

Practice Simulation Partnerships

- Collaboration
- Operations
- Contract

Practice Simulation Roles

- Item Writers
- Examiners
- Standardized Patients
- Chief Nurse Examiners
- Psychometrician

Practice Simulation Pilot

- Selection
- Training
- Implementation
- Evaluation

Practice Simulation 2012/2013

- 48 NP's selected
- 24 Examiners
- Examiner Training
- Implementation
- Evaluation

Practice Simulation Evaluation

- Overall Reliability
- Participant Feedback
 - Examiners
 - Candidates

Challenges and Opportunities

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Practice Simulation Challenges

- Resources
- Examiner pool
 - Nature of the training
- Administration
- Cost

Practice Simulation Opportunities

- Collaboration
- Psychometrics
- Examiner Training

Challenges – An overview

- Increasing awareness
 - Member engagement
- Volumes and role diversity
- Evaluation

Opportunities – An overview

- Strategic communication
 - Messaging
 - Focus on different audiences
- Participation in development and implementation
- Collaboration
 - Strategic partnerships
- Demonstrating value
 - Link to public protection

Resources

- College of Nurses of Ontario (CNO) website
 - <http://www.cno.org>
- CNO Quality Assurance Program
 - <http://www.cno.org/en/maintain-your-membership1/myqa>
- Learn about Standards and Guidelines
 - <http://www.cno.org/en/learn-about-standards-guidelines>



www.cno.org