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MINUTES Midyear Meeting of the Commission

March 25, 2019
9:00 am- 4:30 pm

Minutes prepared by Jim Puente, staff
Minutes reviewed by Sue Tedford, Chair

Commissioners Present:

S. Tedford, Arkansas, Chair	C. Moody, South Carolina
J. Ridenour, Arizona	G. Damgaard, South Dakota
Wendy Color, representing Colorado	K. Thomas, Texas
P. Zickafoose, Delaware	J. Busjahn, Utah (Via teleconference)
J. Baker, Florida (Member-at-Large)	J. Douglas, Virginia
J. Cleghorn, Georgia	S. Painter, West Virginia RN Board
S. Odom, Idaho (Interim)	Michelle White for M. Mayhew, West Virginia PN Board
K. Weinberg, Iowa	S. Hennes representing Wisconsin
P. Hagan, Kentucky (Acting)	C. LaBonde, Wyoming
K. Lyon, Louisiana RN	
K. Esquibel, Maine	
P. Johnson, Mississippi	
L. Scheidt, Missouri	
M. Poortenga, Montana	
A. Oertwich, Nebraska (Treasurer)	
Kathleen Kidder for D. Nies, New Hampshire	
S. Poole, New Mexico	
J. George, North Carolina	
S. Pfenning, North Dakota, (Vice-Chair)	
K. Glazier, Oklahoma, (Member-at-Large)	

Absent:

L. Lund, Tennessee

Others:

F. Knight, Arkansas

R. Masters, NLC Legal Counsel

Staff Present:

M. Alexander, Chief Officer, Nursing Regulation

M. Bieniek, Sr. Coordinator, NLC, NCSBN

R. Fotsch, Associate Director, Legislative Affairs and State Advocacy

D. Kappel, Director, Marketing Communications

J. Puente, Director, NLC, NCSBN

N. Rajwany, CIO, NCSBN

E. Vice, Director, Government Affairs

Number	Agenda Item	Minutes
1.	a) Call to Order (Chair, S. Tedford) b) Roll Call; acknowledge those who dialed in (M. Bieniek) c) Introduce/Welcome New Commissioners (Susan Odom, Interim), Designees, and Guests (Chair, S. Tedford) d) Declare Quorum Present (Chair, S. Tedford) e) Adopt Agenda	<ul style="list-style-type: none">• S. Tedford called the meeting to order at 9:02 am.• M. Bieniek read the roll call. 29 members were present.• S. Tedford declared a quorum present. • The duplicate MSL report was placed on the agenda under open discussion. K. Thomas moved to adopt the agenda as amended. The motion passed.
2.	Minutes of January 8, 2019 (Tedford)	<ul style="list-style-type: none">• S. Tedford suggested edits to the minutes.• J. Ridenour moved to approve the minutes as amended and K. Lyon seconded. The motion passed.
3.	a) Legislative Updates (R. Fotsch)	

	<p>b) Government Affairs Update (E. Vice)</p>	<p>R. Fotsch provided the legislative affairs report.</p> <ul style="list-style-type: none"> • Alabama passed out of first committee. No known opposition present. • Hawaii bill was filed but was amended and changed into a task force. • Illinois has a filed bill. Nurse union continues to oppose. The coalition is growing. More parties are interested. • Indiana bill is moving along well and expected to pass. • Massachusetts is gaining more support in the midst of opposition. People are more actively engaged. • Michigan has a filed bill. May have a committee hearing next month. No opposition known. • Minnesota has a filed bill and Mayo is supporting. • New Jersey has a filed bill that passed out of Senate. There is significant support. Potential enactment by summer. • Vermont has a filed bill. EO does not believe the bill will move. A report on the NLC is pending. • Washington has a bill which did not make it out of committee. • New Mexico had a bill which would amend the NLC and add material deviations. There was not much support for the amendments. • Montana had a bill that repealed the NLC and replaced it with another. Hospital association and the EO played a role in the bill being tabled. <p>E. Vice provided the government affairs report.</p> <ul style="list-style-type: none"> • Environment beginning to shift for NLC. Opportunities are opening at state level due to occupational licensure reform. • FTC released a licensing report in recent months. Recommendations were made that state develop interstate compacts and NLC referred to as the gold standard. • In Dec 2018, White House report was released which cites the NLC as the best model for worker mobility. Recommended that federal government should encourage legislation which enables interstate compacts. • License portability of military spouses is a focus. • Federal grant opportunities have been made available related to license portability.
4.		

	<p>Treasurer's Report (A. Oertwich)</p>	<p>A. Oertwich provided the Treasurer's report.</p> <ul style="list-style-type: none"> • The report was for Oct 1, 2018 through Feb 28, 2019. • We are on-budget for the NLC-funded NLC budget. • Invoices will be mailed in June 2019 and are due Oct 1, 2019. • P. Zickafoose made a motion to adopt the Treasurer report and C. LaBonde seconded. The motion carried.
<p>5.</p>	<p>Rules Committee Report (J. Ridenour)</p> <ul style="list-style-type: none"> a) Update from February 20-21 Committee Meeting b) Legal FAQs 	<p>J. Ridenour and F. Knight provided the Rules Committee report.</p> <p>J. Ridenour summarized the most recent Rules Committee meeting minutes.</p> <ul style="list-style-type: none"> • The Rules Committee had teleconferences with IELTS, Pearson, TOEFL and the PR BON. • F. Knight read his motions which were recommendation to the Executive Committee. • Misdemeanors related to the practice of nursing is an issue still being worked on by the Rules Committee. Progress will be reported in the upcoming months. <p>F. Knight reported on the NLC Legal FAQs which were questions submitted by members. The most recent version was provided to Commissioners.</p> <ul style="list-style-type: none"> • J. Baker questioned whether a CBC (criminal background check) was required upon renewal due to Article III a which indicates requirements "to obtain or retain" a multistate license. Consider removing "retain" from the FAQ on this topic to avoid confusion. • In FAQ #14, considered changing social violation to adverse action. Consider adding definition of encumbrance. • FAQs are assistance to our NLC member states. • J. Douglas asked what the next steps are with the FAQs. She asked if some of them should be in rule rather than FAQ.
<p>6.</p>	<p>Compliance Committee Report (F. Knight)</p> <ul style="list-style-type: none"> • Self-Audit Tool for Compliance 	<p>F. Knight provided the Compliance Committee report.</p> <p>The committee was charged with drafting a self-audit. The committee reviewed the tool that was utilized under the original NLC. The original 49 items were revisited and consolidated and the new audit has 26 items.</p>

		<p>Members provided comments on various audit items. These suggestions were noted on the audit document.</p> <p>A nurse on a visa may be working in the US legally but contingent on immigration law, may not be able to declare residency in the US.</p> <p>May need to help members to better understand when to turn on the Nurse Alert (i.e., for current significant investigative information).</p> <p>S. Painter suggested that a best practices document be developed.</p> <p>There was a suggestion to add an item related to deactivating a multistate license when a licensee changes PSOR from one NLC state to another NLC state.</p>
7.	<p>Elections Committee Report (S. Poole/ C. LaBonde)</p>	<p>S. Poole reported that there will be three vacancies to fill which expire Sept 30, 2019. If the bylaws amendments pass, a 4th member-at-large position will be added to the Executive Committee. Therefore, there will be four positions to fill for the next election cycle. Members are asked to consider nominations for these positions.</p>
8.	<p>Chair's Report (S. Tedford)</p> <ul style="list-style-type: none"> • Commissioner Summit Follow-up 	<p>S. Tedford summarized the Summit meeting and conclusions. Summit attendees drafted and approved an advisory opinion. Tedford asked if any clarification was needed on the elements of the opinion. Members did not have any questions.</p>
9.	<p>Training and Education Committee Report (K. Glazier)</p> <ol style="list-style-type: none"> a) Updated Nursys Report Fact Sheet b) Update on three short 3-5 min videos. c) Tip of the Week for Facebook 	<p>K. Glazier provided the Training & Education Committee report.</p> <p>The Nursys Report Fact Sheet is being updated to include the NLC audit reports. It will be available in two months.</p> <p>Three short videos are being developed on topics such as PSOR, New Grads and Employers. They will be available in two months.</p>

		<p>A new tip of the week which will be public shared via social media will be available shortly.</p>
<p>10.</p>	<p>Strategic Plan (S. Tedford)</p> <ul style="list-style-type: none"> • Adopt Purpose, Mission, Values, Four Draft Strategic Initiatives and Goals 	<p>S. Tedford provided a summary of the steps in the strategic planning process.</p> <ul style="list-style-type: none"> • Purpose: J. George moved to approve the ICNLCA Core Purpose as written and K. Weinberg seconded. The motion carried. • Mission: J. Cleghorn moved to approve the ICNLCA Mission as written and K. Lyon seconded. The motion carried. • Core Values: K. Weinberg moved to approve the ICNLCA Mission as amended and S. Henes seconded. The motion carried. • Strategic Initiative I: J. George moved to approve the Strategic Initiative I and the goal as written and G. Damgaard seconded. The motion carried. • Strategic Initiative II: J. Ridenour moved and then withdrew her motion. S. Henes moved to approve the Strategic Initiative II as amended and P. Zickafoose seconded. The motion carried. • Strategic Initiative III: K. Thomas moved to approve the Strategic Initiative III as amended and J. George seconded. The motion carried. J. Cleghorn made a motion to amend and remove other and J. George seconded. • Strategic Initiative IV: J. Cleghorn moved to approve Strategic Initiative IV as amended and G. Damgaard seconded. The motion carried. • K. Lyon moved to approved the goals as amended and G. Damgaard seconded. The motion carried. • Identify measurable outcomes • Use data and analytics to enhance ICNLCA's decision-making processes
<p>11.</p>	<p>Bylaws: Proposed Amendments (S. Tedford)</p>	<p>Section 2: P. Zickafoose moved to approve as amended and C. Moody seconded. The motion carried.</p> <p>Section 3: J. George moved to approve as amended and C. Moody seconded. The motion carried. Experience on the Executive Committee of the predecessor compact satisfies the requirement in this section.</p>

12.	English Proficiency Exam	<p>S. Tedford provided background information. Several members have had questions about English proficiency requirements. The Executive Committee requested that the Rules Committee discuss the issue.</p> <p>Tedford requested that L. Scheidt summarize the issues Missouri is having. NCLEX does not test English proficiency. The NCLEX pass rate for Puerto Rico is 25%.</p> <p>J. Baker commented that a Florida endorsement provision enables Puerto Rico licensees who did not take NCLEX, to be issued a Florida single state license.</p> <p>K. Thomas said Texas treats people from Puerto Rico as international grads.</p> <p>Several members suggested that the issue with Puerto Rico is larger than the NLC and because it affects all states, it may be advantageous for NCSBN Board of Directors to manage the issue.</p> <p>J. Ridenour moved to request that the NCSBN BOD further investigate the Puerto Rico English proficiency issue and A. Oertwich seconded. The motion carried.</p>
13.	Open Discussion (all)	<p>J. Puente discussed the duplicate multistate license reports. Recently, a discrepancy was discovered whereby the total number of duplicates for a state varied between two reports. Nursys team remedied the issue Fri March 22.</p> <p>J. Baker suggested that staff send an email to Commissioners about the issue which may be forwarded to board staff, explaining the issue and resolution.</p>
ADJOURN		The meeting adjourned at 3:43 pm CT.