

# DISCIPLINE CASE MANAGEMENT CONFERENCE

**Navigating the Moment:**  
Advancing Nursing Discipline in a  
Dynamic Regulatory Landscape



May 30–31, 2024 | Annapolis, Maryland

## Objectives

- Determine impediments discouraging licensees from entering alternative to discipline programs in attendees' home jurisdictions.
- Break down "She Said, He Said" disciplinary complaints to determine action viability by board of nursing.
- Evaluate the proper balancing test for investigating a licensee's social media within a disciplinary complaint or initial application for licensure.
- Analyze applicable disciplinary case studies utilizing contemporary legal and investigative strategies.

## Audience

- Member investigative staff, state attorneys, U.S. members, exam user members and associate members.

## Agenda\*

### Thursday May 30, 2024

7:45 am – 4:00 pm

#### Registration

7:45 – 8:45 am

#### Breakfast

8:45 – 9:00 am

#### Welcome Remarks

Maryann Alexander, PhD, RN, FAAN  
Chief Officer Nursing Regulation,  
NCSBN

9:00 – 10:00 am

#### Keynote Speaker

**It's Your Ship – Achieving  
Breakthrough Performance;  
No Limits – Don't Let Goals  
Become Limitations**

Michael Abrashoff  
Former U.S. Navy commander, USS  
Benfold; author of *It's Your Ship*;  
*It's Our Ship*; and *Get Your S.H.I.P  
Together*

10:00 – 10:30 am

**Book Signing: *It's Your Ship:  
Management Techniques from  
the Best Damn Ship in the Navy***  
Michael Abrashoff

10:30 – 11:00 am

#### Break

11:00 am – 12:00 pm

#### The Confounding "He Said/She Said" Scenario

Kirsten Daughdril, JD  
Senior Counsel  
Freeman Mathis & Gary, LLP

12:00 – 1:00 pm

#### Lunch

1:00 – 2:00 pm

**First Amendment Protections  
for Health Care Professionals:  
Compelled Speech and  
Professional Speech within the  
Fiduciary Relationship**

Pepin Tuma, JD  
Legislative Director, Good Food  
Institute

2:00 – 2:30 pm

#### Break

2:30 – 3:30 pm

**Too Much information: Use  
of a Professional's Social  
Media History in Registration,  
Investigations, and Professional  
Misconduct Prosecutions**

Marc Spector, LLB  
Deputy Registrar, Home Construction  
Regulatory Authority

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## Agenda\*, continued

5:00 – 6:30 pm

### Offsite Reception

U.S. Naval Academy, Class of '53 Deck. Located on the second deck of historic Dahlgren Hall.

## Friday, May 31, 2024

7:45 am – 3:30 pm

### Registration

7:45 – 8:45 am

### Breakfast

8:45 – 9:00 am

### Introduction

Tim Arehart, JD

Senior Legal Policy Advisor, NCSBN

9:00 – 10:30 am

### Accessibility and Financial Barriers in the Utilization of Alternative to Discipline Programs in the United States

Amanda Choflet, DNP, RN, NEA-BC

Dean, School of Nursing; Assistant Dean, School of Nursing Graduate Programs; Associate Clinical Professor Northeastern University, Bouve College of Health Sciences

10:30 – 11:00 am

### Break

11:00 am – 12:00 pm

### In Search of Better Discipline: Understanding Judicial Review of Board Disciplinary Actions

Amigo Wade, JD

Deputy Director

Virginia Division of Legislative Services

12:00 – 1:00 pm

### Lunch

1:00 – 2:00 pm

### A Regulatory Approach to Recidivism

Jimi Bush, MPA

Director of Quality and Engagement

Washington Medical Commission

2:00 – 3:00 pm

### Nurse Licensure Compact Updates and Best Practices

Fred Knight, JD

NLC Consultant

3:00 pm

### Closing Remarks

## Registration Information

Registration must be submitted [online](#) by **May 1, 2024**.

The registration fee for the conference is \$250 per board representative. The conference is for NCSBN members only (NCSBN members are staff or board members who serve state boards of nursing and associate members).

Registration includes all sessions, reception, breakfasts, lunches and refreshment breaks.

The capacity for the conference is 120 attendees and is on a first-come, first-served basis. Registration will stop once capacity is reached; a wait list will then be started.

Registration may be paid by credit card or check. Payment is due by **May 1, 2024**. If paying for multiple registrations by check, submit an online registration

for each attendee. Make your check payable to NCSBN and write "2024 NCSBN Discipline Case Management Conference" on it. Print and send registration confirmation to:

NCSBN

Attn: Accounting

111 E. Wacker Drive, Ste. 2900

Chicago, IL 60601-4277

If paying by check, select "Offline/Other" as your payment method. If you require a registration fee invoice before submitting payment, contact NCSBN Meetings via [email](#).

If you do not receive correspondence from the NCSBN Meetings department within one week of submitting your registration, please contact 312.525.3747 or by [email](#).

## Registration Information, continued

### Cancellations

Registration cancellations must be received by **May 1, 2024**. No refunds will be provided after this date. Attendees must contact NCSBN Meetings at 312.525.3747 or by [email](#) to cancel. Attendees are responsible for cancelling all flight and hotel arrangements.

### Meeting Cancellation Policy

In the event of a cancellation of the program by NCSBN, you will receive a refund of your registration fee. NCSBN is not responsible for any other costs, expenses or damages incurred by a program registrant as a result of any cancellation of the program, including without limitation any nonrefundable airfare or lodging deposits.

### Accommodations

[The Graduate Hotel](#)  
126 West St  
Annapolis, MD 21401  
410.263.7777

Check in time: 4:00 pm  
Check out time: 11:00 am

To reserve your hotel room:

- Book [online](#); or
- Call the hotel at 410.263.7777 and reference the NCSBN room block.

The cut-off for the room block is **May 7, 2024**, or until the block is full, whichever comes first.

Room Rate: \$199 USD Single/Double Rate is subject to a 7% state and local tax (subject to change).

### Transportation

#### Airport

[Baltimore/Washington International Airport Thurgood Marshall \(BWI\)](#)

Plan on approximately 45 minutes in travel time from the airport to the hotel depending on arrival time.

#### Taxi

[BWI Airport Taxi](#) stands are located just outside of the baggage claim area on the Arrivals/Lower Level of the BWI Marshall Airport terminal near Doors 5, 13 and 14. Expect to spend \$65-70 for a one-way trip from the airport and possibly more if traveling early morning or late evening.

### Rideshare

Uber and Lyft services are both available at BWI Marshall Airport. App-based ride services pick up and drop off passengers at the terminal curbs on the Departures/Upper Level. Expect to spend \$45-68 for a one-way trip from the airport and possibly more if traveling early morning or late evening.

### Public Transportation

There are many bus and rail options to travel to and from BWI Marshall Airport. Details for bus and rail options are available [online](#).

### Attire

Business attire is appropriate for all meeting functions. Meeting room temperatures fluctuate; dress in layers to ensure your comfort.

### Video/Photography Policy

NCSBN plans to take photographs and/or capture video at the 2024 Discipline Case Management Conference and reproduce it for use in NCSBN educational, news, marketing, or promotional material, whether in print, electronic or other media, including but not limited to the NCSBN website. By attending and/or participating in the 2024 Discipline Case Management Conference, you grant NCSBN the right to use your image, audio and/or video for such purposes. All media taken at the event become the property of NCSBN and may be displayed, distributed, or used by NCSBN for any of the above-described purposes.

### Continuing Education

Provider Number: ABNP1046, expiration date, July 2027