



# LEADING PUBLIC PROTECTION

.....  
Strategic Action toward  
Quantum Change

2022 NCSBN ANNUAL MEETING | Aug. 17 – 19, 2022



LEADING  
PUBLIC  
PROTECTION



Strategic Action toward  
Quantum Change

2022 NCSBN  
ANNUAL MEETING

Aug. 17 – 19, 2022

# 2023 NCLEX-RN<sup>®</sup> and NCLEX-PN<sup>®</sup> Test Plans

## Summary of Proposed Changes

Crystal Tillman

NCLEX<sup>®</sup> Examination Committee  
(NEC) Chair

# Outline

- Fiscal Year 22 (FY22) NEC and NCLEX Item Review Subcommittee (NIRSC) members
- NCSBN mission and NEC charge
- FY22 accomplishments
- Practice analysis, clinical judgment, and NCLEX® test plan
- Recommendations to the Delegate Assembly
- Proposed 2023 NCLEX-PN and NCLEX-RN test plans
- Implementation timeline
- Future activities

# FY22 NEC Members

- Crystal Tillman, DNP, RN, CNP, FRE
  - *North Carolina*
- Kristin Benton, RN, DNP
  - *Texas*
- Barbara Blozen, EdD, MA, RN-BC, CNL
  - *New Jersey*
- Gary Hicks, MS, RN, CEN, CNE
  - *Maryland*
- Vicki Hill, MSN, RN
  - *Alabama*

# FY22 NEC Members (cont.)

- Karen Lyon, PhD, RN, ACNS, NEA
  - *Louisiana*
- Claire MacDonald, DNP, MSN, RN
  - *Massachusetts*
- Danette Schloeder, MSN, RNC-OB, C-EFM
  - *Alaska*
- Carol Timmings, RN, BNSc, MEd
  - *Ontario, Exam User*

# FY22 NIRSC Members

- Meedie Bardonille, MSN, RN, PCCN-K
  - *District of Columbia*
- Tammy Bryant, RN, MSN
  - *Georgia*
- Sandra Culpepper, LPN
  - *Mississippi*
- Allison Edwards, MS, DrPH, CNE
  - *Texas*
- Mariclaire England, MA, BSN, RN, PHN
  - *Minnesota*

# FY22 NIRSC Members (cont.)

- Cindy Fairchild, EdD, MSN, RN
  - *California*
- Camille Forbes-Scott, DNP, MSN-Ed, BSN, RN
  - *Maryland*
- Anne Hardee, RN, MSN
  - *North Carolina*
- Anne Heyen, DNP, RN, CNE
  - *Missouri*
- Georgina Howard, BSN, MPA, MSN, RN-BC, NE-BC
  - *New York*

# FY22 NIRSC Members (cont.)

- Brandon Jones, MSN, RN, CEN, NEA-BC
  - *Virginia*
- Linda Kmetz, PhD, RN
  - *Pennsylvania*
- Elise McDermott, MSN, RN
  - *Texas*
- Kathleen McManus, MSN, RN, CNE
  - *Maine*
- Patricia Motl, BSN, RN, CPN, CH EP, NDHP-BC
  - *Nebraska*
- Jennifer Pelletier, BSN, RN
  - *North Carolina*



# FY22 NIRSC Members (cont.)

- Jacci Reznicek, EdD, MSN, RN, ANP-BC
  - *Nebraska*
- Sheron Russell, CDN, BSN, RN
  - *Mississippi*
- Maceo Tanner, RN
  - *Georgia*

# NCSBN Examinations Staff

- Thank-you!

# NCSBN Mission and NEC Charge

- **NCSBN Mission**
  - NCSBN empowers and supports nursing regulators in their mandate to protect the public.
- **NEC Charge**
  - Advise the Board of Directors (BOD) on matters related to the NCLEX examination process, including examination item development, security, administration, and quality assurance to ensure consistency with the nursing regulatory body's need for examinations.

# FY22 NEC Accomplishments

- Reviewed BOD and non-BOD NCLEX policies
- Approved NCLEX items and item case reports
- Engaged in strategic discussions to gain new perspectives for the future direction of NCLEX

# FY22 NEC Accomplishments (cont.)

- Published the *2021 LPN/VN Practice Analysis* and *2021 LPN/VN Nursing Knowledge Survey* reports
  - Included data on clinical judgment relevancy
- Reviewed and approved the 2023 NCLEX-PN standard setting panel of judges
- Approved the *2023 NCLEX-PN<sup>®</sup> Test Plan* for proposed recommendation to the Delegate Assembly

# FY22 NEC Accomplishments (cont.)

- Published the *2021 RN Practice Analysis* and *2021 RN Nursing Knowledge Survey* reports
  - Included data on clinical judgment relevancy
- Developed and approved the 2023 NCLEX-RN standard setting panel of judges
- Approved the *2023 NCLEX-RN<sup>®</sup> Test Plan* for proposed recommendations to the Delegate Assembly

# Purpose of Practice Analysis Studies

- Periodically perform practice analysis to assist in evaluating the validity of the test plan and content distribution for NCLEX
- Provided a list of NEC-approved entry-level activity statements
- 2021 practice analyses surveys first introduced clinical judgment

# Clinical Judgment Definition

The observed outcome of critical thinking and decision-making. It is an iterative process that uses nursing knowledge to observe and assess presenting situations, identify a prioritized client concern, and generate the best possible evidence-based solutions in order to deliver safe client care.



# Clinical Judgment and Nursing Scope of Practice

Nursing is a dynamic, continually evolving discipline that employs critical thinking to integrate increasingly complex knowledge, skills, technologies, and client care activities into evidence-based nursing practice. Further, newly licensed nurses are making increasingly complex decisions in the delivery of client care within the established scope of practice. This heightened level of decision-making calls for nurses to engage in effective clinical judgment to support client safety.

# Recommendations for Delegate Assembly

- Adopt the proposal for the 2023 *NCLEX-PN*®  
*Test Plan*
- Adopt the proposal for the 2023 *NCLEX-RN*®  
*Test Plan*

# Rationales for the 2023 Test Plan Recommendations

- Recommendations are based on:
  - *2021 LPN/VN Practice Analysis*
  - *2021 RN Practice Analysis*
  - Panelist expert judgment
  - Feedback from nursing regulatory bodies

# NCLEX Test Plan Journey

- 2021 NCLEX-PN and NCLEX-RN practice analyses data analyzed
- NCLEX Examination Committee recommends a draft NCLEX test plan
  - Category structure
    - Client categories
    - Integrated processes
  - Category percentages
  - Content included (approved activity statements)
- Nursing regulatory body feedback
- Board of Directors
- Delegate Assembly



# Proposed 2023 NCLEX-PN® Test Plan

- Client needs category percentages will be retained
- Clinical judgment will be added as a new integrated process
- Administration of NCLEX-PN will include new details expanding CAT with polytomous scoring

# NCLEX-PN Test Plan Comparisons

2020 NCLEX-PN® TEST PLAN		2023 NCLEX-PN® TEST PLAN	
Client Needs Categories/Subcategories	Percentage of Items	Client Needs Categories/Subcategories	Percentage of Items
<b>Safe and Effective Care Environment</b>		<b>Safe and Effective Care Environment</b>	
▪ Coordinated Care	18-24%	▪ Coordinated Care	18-24%
▪ Safety and Infection Control	10-16%	▪ Safety and Infection Control	10-16%
<b>Health Promotion and Maintenance</b>	6-12%	<b>Health Promotion and Maintenance</b>	6-12%
<b>Psychosocial Integrity</b>	9-15%	<b>Psychosocial Integrity</b>	9-15%
<b>Physiological Integrity</b>		<b>Physiological Integrity</b>	
▪ Basic Care and Comfort	7-13%	▪ Basic Care and Comfort	7-13%
▪ Pharmacological Therapies	10-16%	▪ Pharmacological Therapies	10-16%
▪ Reduction of Risk Potential	9-15%	▪ Reduction of Risk Potential	9-15%
▪ Physiological Adaptation	7-13%	▪ Physiological Adaptation	7-13%

# Proposed 2023 NCLEX-RN® Test Plan

- Client needs category percentages will be modified
- Clinical judgment will be added as a new integrated process
- Administration of NCLEX-RN will include new details expanding CAT with polytomous scoring

# NCLEX-RN Test Plan Comparisons

2019 NCLEX-RN® TEST PLAN		2023 NCLEX-RN® TEST PLAN	
Client Needs Categories/Subcategories	Percentage of Items	Client Needs Categories/Subcategories	Percentage of Items
<b>Safe and Effective Care Environment</b>		<b>Safe and Effective Care Environment</b>	
▪ Management of Care	17-23%	▪ Management of Care	15-21%
▪ Safety and Infection Control	9-15%	▪ Safety and Infection Control	10-16%
<b>Health Promotion and Maintenance</b>	6-12%	<b>Health Promotion and Maintenance</b>	6-12%
<b>Psychosocial Integrity</b>	6-12%	<b>Psychosocial Integrity</b>	6-12%
<b>Physiological Integrity</b>		<b>Physiological Integrity</b>	
▪ Basic Care and Comfort	6-12%	▪ Basic Care and Comfort	6-12%
▪ Pharmacological Therapies	12-18%	▪ Pharmacological Therapies	13-19%
▪ Reduction of Risk Potential	9-15%	▪ Reduction of Risk Potential	9-15%
▪ Physiological Adaptation	11-17%	▪ Physiological Adaptation	11-17%



# Timeline for Implementation of 2023 NCLEX-PN and NCLEX-RN Test Plans

June 2022	Panel of judges met to recommend the 2023 NCLEX-RN passing standard
August 2022	Panel of judges meets to recommend the 2023 NCLEX-PN passing standard Proposed 2023 NCLEX-PN and NCLEX-RN test plans submitted to the Delegate Assembly and action is provided
December 2022	NCSBN Board of Directors evaluates the 2023 NCLEX-PN and NCLEX-RN passing standards
January 2023	Approved 2023 NCLEX-PN and NCLEX-RN test plans are published and placed on the NCSBN website
April 1, 2023	Approved 2023 NCLEX-PN and NCLEX-RN test plans and 2023 NCLEX-PN and 2023 NCLEX-RN passing standards are effective

# Future Activities

- Continue to monitor all administrative, test development, and psychometric aspects of the NCLEX program
- Evaluate all aspects of the NCLEX program, and initiate additional quality assurance processes as needed
- Evaluate NCLEX informational initiatives, such as conferences, regional workshops, and other presentations
- Communicate updates on clinical judgment research implementation into the NCLEX

# Future Activities (cont.)

- Evaluate ongoing international testing
- Host the 2022 NCLEX Conference
- Continue to research on alternate format item types
- Explore item writing strategies and remote proctoring for the NCLEX
- Conduct NCLEX-PN and NCLEX-RN standard setting

A medical stethoscope with a black tube and silver chest piece is resting on a light blue clipboard. The clipboard holds a white form with various fields and a black pen. The entire setup is on a light blue reflective surface. The text "THANK YOU!" is overlaid in the center in white, bold, sans-serif font.

THANK YOU!