



2024 NLC Legal Conference Series

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NLC Requirements and Best Practices Related to Alternative to Discipline Program Participation

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Definition

Article II (b):

“Alternative program” means a non-disciplinary monitoring program approved by a licensing board.



Topic #1

- Participation in an ATD program is a disqualifier to an MSL.
- Alternative to discipline program participants have multistate license converted to single state during the term of the program.

Authority

Article III

c. Each party state shall require the following for an applicant to obtain or retain a multistate license in the home state:

9. Is not currently enrolled in an alternative program;



Topic #2

- All applications must include a question related to whether applicant is currently enrolled in an alternative program in any state.

Authority

Article III

c. Each party state shall require the following for an applicant to obtain or retain a multistate license in the home state:

10. Is subject to self-disclosure requirements regarding current participation in an alternative program;

Rule 402

(6) An applicant shall disclose current participation in an alternative program to any party state, ... upon initial application...



Topic #3

- When licensee is a participant in an alternative program, turn on the alternative program participation indicator in Nursys. (See next slides for process)

Authority

Article VI

c. All licensing boards shall promptly report to the coordinated licensure information system ...nurse participation in alternative programs known to the licensing board regardless of whether such participation is deemed nonpublic or confidential under state law.





Alternative to Discipline Program Participation Indicator: Method 1: Toggle on or off from hamburger icon

Turning on the Alternative to Discipline Program indicator is done directly in Nursys.org.

- Access the records that requires the Alternative to Discipline
- Click on the license tab
- Click on the menu button on the right side of the screen
- Turn Alternative To Discipline ON (or off)

The screenshot shows the Nursys.org interface. At the top, there is a navigation bar with 'NURSISYS' logo, 'Discipline', 'Reports', 'Administration', 'Speed Memo', and a 'Quick Search' box. On the right, it says 'Welcome, JAMES PUENTE | KANSAS'. Below this is the 'Individual Detail' section. A table shows 'Status' with a warning icon, 'FITS' with 'No Potential Matches Found', 'NCSBN ID', and 'View in Nursys.com'. There are filters for 'Jurisdiction' and 'License Type'. A navigation bar below the table includes 'Personal', 'License', 'Education', 'Address', 'Alias', 'Discipline', 'Verification', 'NCLEX Registration Data', 'USPS Data', and 'APRN National Certifications'. The 'Discipline' tab is active, showing 'KANSAS | RN | SINGLE STATE' and a table with columns: NCSBN ID, SSN, Name, Maiden Name, Mother's Maiden Name, Birth Date, Gender, Ethnicity, Deceased, Phone, Business Phone. A 'Discipline' button with a hamburger icon is in the top right. A dropdown menu is open, listing options like 'Turn Information Confidentiality On', 'Turn Nurse Alert ON', 'Turn Temporary License/Permit ON', 'Turn IV Therapy Certification ON', 'View Multistate Status History', 'View Public License Status', and 'Turn Alternative to Discipline ON'. Two red arrows point from the text above to the 'Discipline' button and the 'Turn Alternative to Discipline ON' option.



Alternative to Discipline Program Participation Indicator

Individual Detail

Status ⓘ **FITS** **NCSBN ID** **View in Nursys.com**

No Potential Matches Found XXXXXXXXXX [Go to Public Nursys.com Licensure Quick Confirm](#)

Filter by Jurisdiction ▾ Filter by License Type ▾

- Personal
- License
- Education
- Address
- Alias
- Discipline
- Verification
- NCLEX Registration Data
- USPS Data
- APRN National Certifications

MISSOURI | RN | [REDACTED] | SINGLE STATE ⓘ Discipline ⓘ ATD ☰

NCSBN ID	SSN	Name	Maiden Name	Mother's Maiden Name	Birth Date	Gender	Ethnicity	Deceased	Phone	Business Phone
XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX XXXXXXXX XXXXXXXX	Not Supplied	Not Available	XXXXXXXXXX	FEMALE	CAUCASIAN	NO	XXXXXXXXXX	Not Available

Email: [REDACTED]

Alternative to Discipline (By MISSOURI as of 01/04/2019) [Less](#) ^

Nurse is enrolled in Alternative to Discipline program. Please contact MISSOURI for details. This message is only displayed to NLC board of nursing per compact rules.



Topic #4

- When licensee is a participant in an alternative program, the participation agreement must include language indicating that practice is limited to the home state during the term of the program.

Authority

Article III

c. Each party state shall require the following for an applicant to obtain or retain a multistate license in the home state:

9. Is not currently enrolled in an alternative program;

Rule 100

(5) “Disqualifying Event” is an incident, which results in a person becoming disqualified or ineligible to retain or renew a multistate license. These include, but are not limited to, the following: ...current participation in an alternative program...



Topic #5

Authority

- When a licensee is a participant (unknown to the board of nursing) in an alternative program, the participation agreement must include language indicating the licensee shall notify the BON of enrollment in the program within 10 calendar days of enrollment.
- Alternately, the participant may authorize the program to notify the BON.

Rule 402

(6) An applicant shall disclose current participation in an alternative program to any party state...within ten (10) calendar days of enrollment in the program.



Regulatory FAQs

Q1: Must an applicant or nurse applying for licensure or currently possessing a multistate licenses self-disclose to the board current participation in an alternative program, whether voluntary, involuntary, or confidentially enrolled?

A: Yes. According to Article III c. 10 and Article VI c.



Regulatory FAQs

Q2: If a licensee is enrolled in an alternative program involving monitoring, for any issues or conditions serviced by the program, is that licensee eligible to hold a multistate license while participating in such a program?

A: No. According to Article II b. Definitions, Article III c. 9, and Article V c., and Rule 402. 6.

