2024 Award Recipient – Jay Douglas Video Transcript
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Presenter
NCSBN Awards Committee

2024 R. Louise McManus Award. An accomplished and admired leader at the state, national and international levels, Jay Douglas is known as someone unafraid to make tough decisions, tempered by careful consideration of their possible impact. Recognized for her good humor, kindness, dedication, honesty, integrity, and passion about regulatory excellence, Jay has been a mentor to many.

Her leadership style fosters growth, innovation, and collaboration. Jay fearlessly led Virginia through several licensure process changes, spearheading the move to paperless licensing, verifications, and renewals for all professions and streamlining licensure application processes.

Under her leadership, the state also implemented the Nurse Licensure Compact. Jay has been an advocate for improving all aspects of nursing regulation, and in 2023 received the Champion of Nursing Award from the Virginia Nurses Foundation. She has also been significantly involved in NCSBN through service on committees, the Interstate Commission of Nurse Licensure Compact Administrators, and the Board of Directors.

As NCSBN Board President, Jay skillfully navigated the organization through the challenges of a global pandemic. She has also consistently encouraged her staff and board members to participate in NCSBN committees, events and meetings.

For her sustained and significant contributions through the highest commitment and dedication to the mission and vision of NCSBN, Jay is honored with the R. Louise McManus Award. ♪ [music] ♪